

Create the next...
with CC7 Europe



CC7 Europe is an exciting and unique player in the fast-paced EPC world. Combining fresh ideas with an innovative approach and the backing of CC7, one of the largest EPC contractors in the world, we offer a new way of working, a place to create the next.

Our agility, energy and dynamic attitude, makes us the kind of company that likes to shake-up conventional thinking and create the next new idea. As a diverse group of like-minded specialists, we bring together state-of-the-art technology and the best minds in the business, to generate new solutions to some of the world's biggest challenges.

Our office, located in the Netherlands, is where we collaborate, create, lead and deliver projects that will make a real difference in the industry. Join us and discover how together we can create the next.

Filippo De Pace

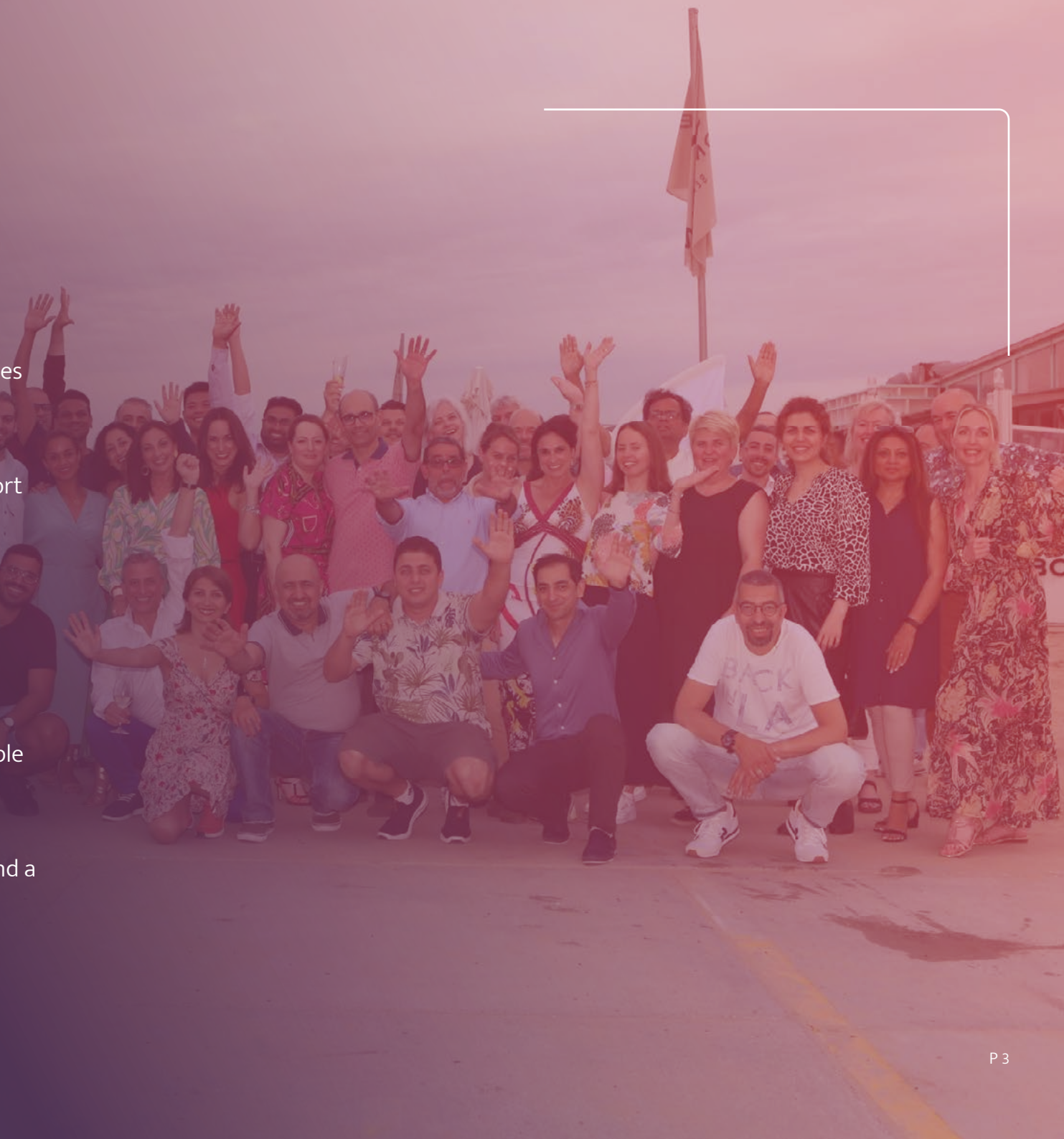


A unique mix

CC7 Europe prides itself on nurturing a truly diverse workforce, with skilled professionals from multiple nationalities working side-by-side. This blending of cultures brings new ideas, and creates new energy, which we value and support with various cultural events.

Yet, no matter how diverse our backgrounds and heritage, we have far more in common than we have differences.

We know that when we can bring people together, we create a unique synergy that goes far beyond the workplace. It helps our people connect, bond and find a place they can call home.

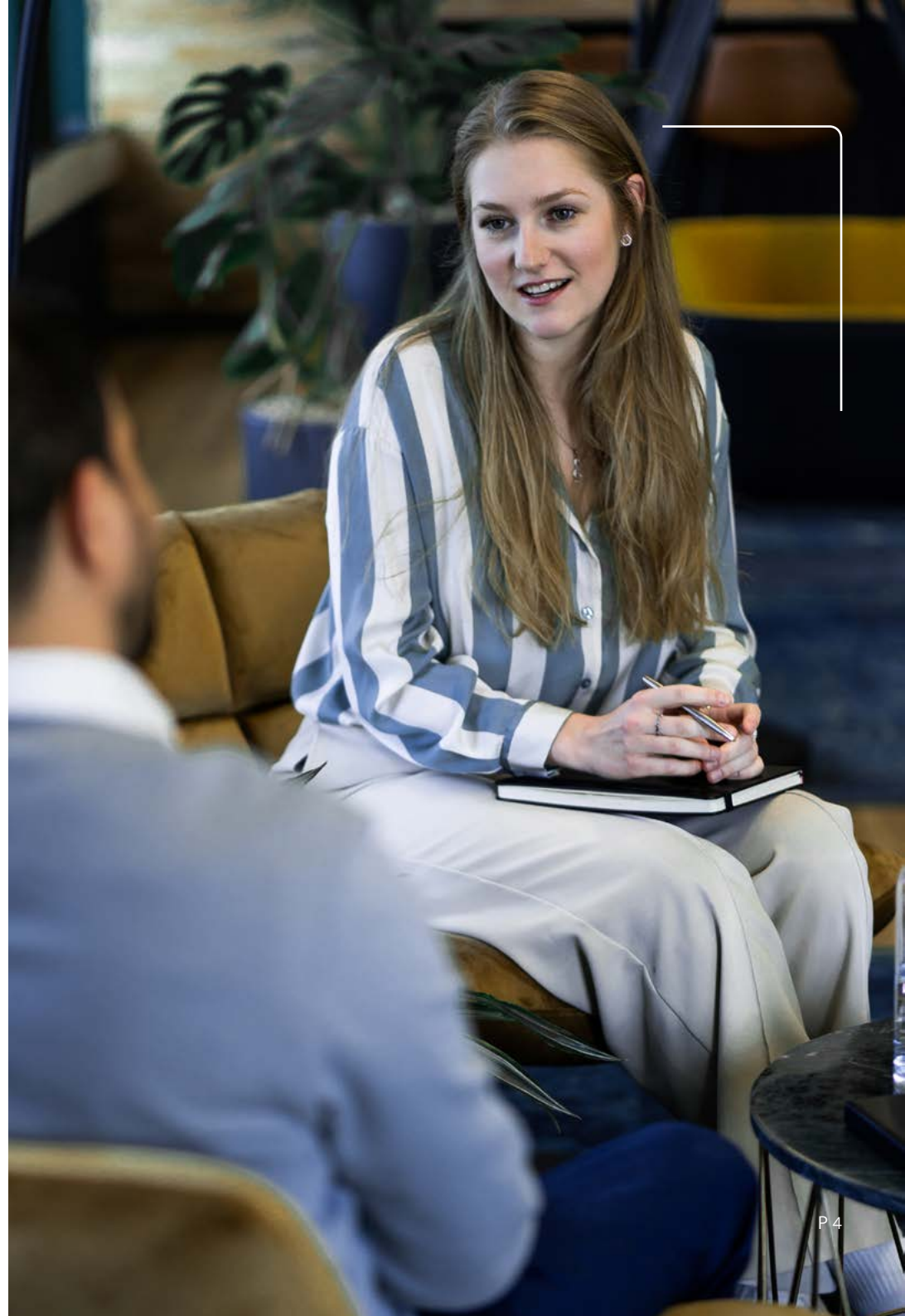


We take recruitment personally

Like many things at CC7 Europe our inclusive recruitment process is tailor-made. We believe in ensuring our colleagues' skills, experience and personalities compliment each other, so we take extra care to make sure there is a good fit at the recruitment stage.

Our goal is to build an organisation of people who not only have the technical know-how, but also the interpersonal capabilities and attitude that are essential to thrive in the fast-growing environment of CC7 Europe.

With our comprehensive recruitment approach we aim to give you a well-rounded picture of our organisation as well as how we work.



A soft landing

We want to ensure our new starters have a soft landing when they arrive here in the Netherlands. This starts with us taking care of your flights and we can also provide financial assistance to help with your relocation.

Getting settled in a new company, country and home takes time, and we aim to support and guide you in feeling at home as soon as possible. Our People, Talent and Culture team has developed a structured onboarding programme starting with a personal welcome and incorporating activities to ensure you get the information you need to succeed in your new role.

We also help you with the life admin that comes along with an international move so that you can focus more on the excitement of discovering your new surroundings. For example, when it comes to finding your new home, we work in very close collaboration with an external real estate rental company. We aim to provide you with that extra bit of support in navigating the housing market. It's a process we have done successfully on many occasions so we can support you in making your relocation as smooth as possible.

30% Ruling

Working as a highly skilled expat comes with some unexpected consequences. One of which is new tax rules and regulations. In order to attract professional talent from around the world, the Dutch government has a very attractive tax incentive for expats and highly skilled migrants. It's called the 30% ruling. Simply, it means that 30% of your salary is categorised taxfree. CC7 Europe will provide full support in the application process.

There's more

In line with CC7 Europe's drive to become an employer of choice, we enable employees to mix working from home with working from the office, as well as occasionally working from another location. By empowering our employees in this way we try to encourage a positive work/life balance.



Our location

Our office is situated in the iconic World Trade Centre (WTC) building in the very heart of The Hague, a short walk from the central station. In addition to our elegant offices there are also meeting spaces for family, friends and colleagues, several restaurant options, a coffee corner, a beauty spa, a meditation and prayer room, a fully equipped gym and even a small supermarket.

The Hague (Den Haag)

Living here in The Hague (Den Haag in Dutch) is a truly international experience, the multicultural atmosphere is everywhere and ensures a seriously cosmopolitan feel. As the political centre of the Netherlands and home to several international organisations, this city brings together talented individuals from all over the world.

In fact, less than half of the city's population are Dutch nationals. The expat community is estimated at about 50,000 people, and there are over 3,000 international students living in the city. It won't surprise you to hear that an estimated 90% of people living here speak English, making getting settled here as an expat extremely easy.

The Hague is also just a short bike ride away from Scheveningen with its iconic beach pier and vibrant beach life, and in the other direction, lush green countryside, offering you the perfect balance of city, sea and serenity.

The Netherlands

So why make the jump to the Netherlands? In 2022 the Netherlands took 4th place in the world rankings for the best place to work abroad, with 70% of responders raving about its fabulous work-life balance.

And that's not all, you really have the rest of Europe on your doorstep. So when you're ready to venture further afield, take advantage of seamless international connections for visiting family and exploring the rest of the world.



Family life

The Netherlands is a wonderful place to raise a family. In fact, in 2021 UNICEF declared the Netherlands number 1 when it came to child wellbeing. With many activities easily accessible to foreigners, from music and dance to swimming and art, opportunities for little ones are plentiful. For school age children, The Hague has a wide range of international school options, and you'll also find that many Dutch schools are ready and willing to accept children who are not native Dutch speakers. Accessing local schools helps in bridging the gap between education and learning a new language and works well by offering children a fast, easy way to connect with new friends.

Having a child in the Dutch education system means that they'll be fluent in your native language, and also in Dutch and English. Plus, experience shows that for expats and knowledge migrants choosing to stay for longer periods of time, local schools seem to be a better option.

So with the family taken care of, you know that you can enjoy your new life here in the Netherlands with CC7 Europe.



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